



Lao Conservation Trust for Wildlife

Animal Manager Advertisement

Updated 21/09/2026

Position Overview

At LCTW there are two Animal Husbandry Managers (AMs) that lead and manage all animal husbandry related matters at the LCTW. We are currently looking to fill one of the two positions. They are responsible for the overall welfare, management, and care of all wildlife at LCTW, as well as the staff, volunteers and interns providing said care. The AMs are expected to follow high standards and further solidify the ethos LCTW was founded upon. They work closely with the Director and non-animal teams to ensure all is running smoothly and the overall operations and development of LCTW are on course. This description is not exhaustive, and the AMs may be required to undertake additional duties to assist with LCTW's achievement of its aims and objectives.

About the Lao Conservation Trust for Wildlife (LCTW)

LCTW is a Lao registered non-profit that works as an all-inclusive species rescue, education, and conservation center in Lao PDR. We work to conserve Lao biodiversity by continually working with Lao government authorities on wildlife rescues, professional training, and monetary support.

On-site we house around 250 animals, native to Southeast Asia of varying taxa including large mammals such as bears, a variety of primates, ungulates, reptiles, birds, and small mammals including wild canine and feline species. This does not consider animals that come through our Center, and we release quickly back into the wild.

For more information about our project, visit our website or follow us on our social accounts for our latest updates.

The Role

Key Responsibilities

Animal Care & Health Management:

- Manage daily husbandry routines, operant conditioning, animal enrichment, and enclosure maintenance.
- Formulate diets with the Head Veterinarian and oversee the Wildlife Nutrition Center.
- Coordinate medical check-ups, treatments, welfare assessments, and specialized infant/hand-rearing care alongside the Veterinary Team.
- Coordinate rescue and release operations with the Wildlife Hotline and Guest Services.
- Manage preparations for incoming animals, evaluate release suitability, and lead field or off-site rescue missions as needed.

Team Leadership & Volunteer Mentorship:

- Provide daily leadership, training, and structured One-on-One feedback for animal keepers, volunteers, and interns.
- Foster a safe, inclusive, and trusting workplace culture that upholds strict safety and welfare protocols.

Supply & Financial Operations:

- Manage the monthly animal food budget, negotiate with suppliers, and optimize supply ordering.
- Oversee enclosure allocation, infrastructure repairs, and equipment inventory.

Administration, Safety & Emergency Response:

- Maintain animal records in ZIMS and operational workflows via Google Workspace.
- Act as Emergency Coordinator for on-site emergencies, requiring swift availability and out-of-hours coverage.
- Drive a 4x4 vehicle and motorbike for emergency response and field tasks.

Outreach & Representation:

- Support visitor tours, public engagement, and PR content creation.
- Represent LCTW professionally with local government officials, partner organizations, and external stakeholders.

Essential and Desirable Skills

Essential

- Previous experience of managing wildlife in a captive setting
- Previous experience of leading and managing a team
- Varied wildlife taxa experience
- Computer literacy with a good understanding of Microsoft and Google platforms
- Excellent communication and reporting skills
- Full driving license from your native country
- Fluency in written and spoken English
- Experience in public speaking, such as public talks and tours
- The ability to work safely and lead others to work safely with wildlife
- Willing to commit to at least 2 years to this role, after a 3-month probationary period
- The ability to be both self-motivated and a team player
- Willing and able to work in challenging conditions and be culturally sensitive
- Lived/worked abroad for an extended period

Desirable

- Experience working with South-east Asian wildlife
- Knowledge and previous usage of ZIMS or a similar online records system (ARKS, SPARKS, MedARKS)
- Some Lao and/or Thai language skills

A monthly salary of \$750, on-site accommodation and utilities are included in this position. This position offers 2 days off a week, with paid personal time off days (17), plus Christmas (1) and Lao national holidays (8). LCTW will provide the successful candidate with a 1-year rolling business visa, all business-related travel expenses once in country, and a Lao driving license.

Our rescue center is around a 1.5-hour drive North of Vientiane, the capital of Lao PDR. We are rural, but locally there is a pharmacy and small market and a local resort (Nampien Yorla Pa) with a pool where many volunteers and staff like to spend their time off.

We are looking to fill this position as soon as possible; suitable candidates will be contacted for a virtual interview.

Does this sound like your dream job? If you would like to help us conserve and rescue wildlife in Laos, please send CV along with a cover letter to info@lctwildlife.org

****Only candidates selected for an interview will be contacted.**